



# SKILLS CITY

Fair Access to Technology Futures

# FAIR ACCESS TO TECHNOLOGY FUTURES WITH AWS RE/START



Global cloud infrastructure and platform services provider



**Marcin Alonczyk**  
Junior Engineer  
Bentley Motors

“Since I was little, I’ve always dreamed of owning a Bentley Continental GT but I never would have even thought of applying for a job there, yet somehow I’ve ended up working for them and it’s all thanks to Skills City. I didn’t think that taking part in a Skills Bootcamp would change my life, but it did.”

“Businesses need to focus on rebuilding their talent pipelines and preparing for the future to deliver the skills much needed by the workforce of the future. Skills City has amazing talent that the industry should be harnessing.”

**Paul Chapman**  
Virtual Media Manager  
for Sales & Marketing  
Bentley Motors

## PRIORITISING TALENT OVER QUALIFICATIONS

### Career changer

**While working as a waiter, Marcin Alonczyk had always dreamed of a career in the tech sector but found it challenging to find tangible opportunities for growth and development.**

He successfully secured a place on Skills City’s AWS re/Start Cloud Engineering bootcamp, which he felt would give him a deeper understanding of technology.

During the bootcamp, Marcin worked on a challenging industry project for BAE Systems. This experience provided him with a valuable lesson

on problem-solving and how technology could be leveraged to find solutions.

The Skills City team supported him with his job search and introduced him to a variety of different businesses including Bentley Motors, a company he had always admired.

His technical experience and ability to learn new

skills, which he gained during the bootcamp helped him secure his dream job at Bentley as a junior engineer.

Marcin credits the Skills Bootcamp for providing him with commercial links, exposure to a wide range of industries, and connections to networks that share his passion for technology.



# BENTLEY

## OUTCOMES



Exposure to real industry work for those who are establishing a career in tech



Opportunities in other sectors in the UK, including cyber and immersive technologies



Engaged with upskilling individuals who are passionate about the sector



## WIDENING THE TALENT POOL

### Humanising

Widening the talent search and building a pipeline of diverse talent to benefit the UK's future digital technology workforce

### Belonging

Focusing on capability not qualification by showcasing talent that would often be overlooked due to lack of experience

### Culture

Unlocking hidden potential in our communities, enabling employers to work directly with individuals and nurture their growing talent

## INNOVATION THROUGH COLLABORATION

This partnership is working towards closing the digital skills gaps across the UK and increasing fair access to career opportunities for talent from diverse backgrounds.

## IMPACT: 2022 – PRESENT



119

learners engaged



102

interns trained

97%

of interns were from underrepresented groups

38%

of interns were women

100%

of interns passed the AWS Cloud exam



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IN4.0™  
Group