



SKILLS CITY

Fair Access to Technology Futures

FAIR ACCESS TO TECHNOLOGY FUTURES WITH AWS RE/START



Global cloud infrastructure and platform services provider

"Skills City is a technology-based resource and expertise that's very much on our doorstep which provides a whole range of services. They've been very collaborative with a great deal of digital experience, and have helped us make significant progress as a business."

Paul Mills
Strategy Director
Inscape Interiors



"I've always been interested in a digital career, but I didn't really have the skills or the background to pursue it. My confidence was boosted by Skills City, the AWS qualification and IN4's strong industry connections, which led me to the job I got with Inscape."

PRIORITISING TALENT OVER QUALIFICATIONS

Career changer

As an unemployed dad of two young children, Ben Dale felt the stress and pressure of looking for a job during the pandemic and planning out his future career path.

His background was in chemistry, but he had always been interested in a career in the digital sector and wanted to settle down in a stable career to help support his family.

He was attracted to Skills City's AWS re/Start cloud engineering bootcamp and the opportunities

it offered for industry work experience and most importantly, its commitment to a guaranteed interview and employability support.

Ben worked with BAE Systems on its Factory of the Future project and gained valuable insights

into the advanced manufacturing and technology sector.

With support from the Skills City team, Ben secured a job with a local Lancashire employer, Inscape Interiors, and has helped the business to accelerate its digital transformation ambitions.



OUTCOMES



Exposure to real industry work for those who are establishing a career in tech



Opportunities in other sectors in the UK, including cyber and immersive technologies



Engaged with upskilling individuals who are passionate about the sector



WIDENING THE TALENT POOL

Humanising

Widening the talent search and building a pipeline of diverse talent to benefit the UK's future digital technology workforce

Belonging

Focusing on capability not qualification by showcasing talent that would often be overlooked due to lack of experience

Culture

Unlocking hidden potential in our communities, enabling employers to work directly with individuals and nurture their growing talent

INNOVATION THROUGH COLLABORATION

This partnership is working towards closing the digital skills gaps across the UK and increasing fair access to career opportunities for talent from diverse backgrounds.

IMPACT: 2022 – PRESENT



119

learners engaged



102

interns trained

97%

of interns were from underrepresented groups

38%

of interns were women

100%

of interns passed the AWS Cloud exam



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IN4.0™
Group