



# SKILLS CITY

Fair Access to Technology Futures

# FAIR ACCESS TO TECHNOLOGY FUTURES WITH AWS RE/START

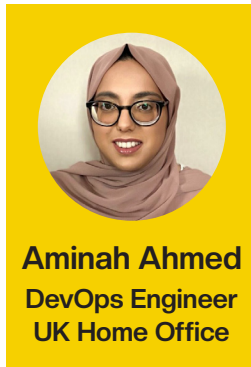


Global cloud infrastructure and platform services provider



**Iain Minton**  
Technology Capability  
Delivery Director  
BAE Systems

"Skills City has been a huge success in the North West and the UK, supporting the adoption of advanced technologies and creating new capabilities in the supply chain. This improves overall productivity in the UK."



**Aminah Ahmed**  
DevOps Engineer  
UK Home Office

"I applied for various grad schemes, but due to my lack of industry experience, I had no luck.

While working on a project with a high-profile company was nerve-wracking at first, it was invaluable. I've grown as an individual, become resilient and I'm much more confident in my abilities."

## PRIORITISING TALENT OVER QUALIFICATIONS

### Career changer

After applying for a range of aerospace graduate schemes while unemployed, Aminah Ahmed found that due to her lack of industry experience, she had very little luck and felt anxious about what the future would hold.

She joined Skills City's AWS re/Start cloud engineering bootcamp to gain work experience and focus on her personal development as she believed these two factors were holding her career back when it came to securing employment.

Aminah enjoyed working on an intern project with BAE Systems and taking on responsibility in an industrial setting. While she lacked confidence in her abilities, she found the work challenging and had to adapt to difficult situations

after her teammate had to leave the programme. She persevered through and her final project was one of the most successful to date and is regularly used in current training at BAE Systems.

## OUTCOMES



Exposure to real industry work for those who are establishing a career in tech



Opportunities in other sectors in the UK, including cyber and immersive technologies



Engaged with upskilling individuals who are passionate about the sector



## WIDENING THE TALENT POOL

### Humanising

Widening the talent search and building a pipeline of diverse talent to benefit the UK's future digital technology workforce

### Belonging

Focusing on capability not qualification by showcasing talent that would often be overlooked due to lack of experience

### Culture

Unlocking hidden potential in our communities, enabling employers to work directly with individuals and nurture their growing talent

## INNOVATION THROUGH COLLABORATION

This partnership is working towards closing the digital skills gaps across the UK and increasing fair access to career opportunities for talent from diverse backgrounds.

## IMPACT IN 2022

49%

of interns were unemployed

41%

of interns were women

53%

of interns were from ethnic minorities



120

interns on the AWS re/Start Cloud Engineering bootcamps



Since the start of the partnership:

95%

of BAE interns passed the AWS Cloud exam



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IN4.0™  
Group