CAREER BREAKER:
WIDENING THE TECH TALENT POOL

IN

SKILLS CITY
Fair Access to Technology Futures

IN4.0™
Group

Souhila Hariz
Skills City Champion

"The bootcamp allowed me to upskill and to gain a recognised certification which helped me with my job search. After spending a lot of time at home, completing the bootcamp was a great source of hope because I could finally pursue what I wanted to do all along."

APEM

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in4group.co.uk

0161 686 5770

info@in4group.co.uk

Souhila Hariz successfully graduated from Skills City's Data Analytics Skills Bootcamp after taking a 5-year career break to care for her two children as a stay-at-home mum.

After completing a degree in marine and environmental sciences in Algeria, Souhila worked as an environmental engineer. She moved to Manchester in 2017 and put her career on pause to focus on raising her two young children.

Upskilling diverse talent

Following a 5-year career break, Souhila continued learning English as a third language and began searching for the right opportunity that would allow her the flexibility to be present for her children.

She succesfully applied for the Data Analytics bootcamp, and its person-centred approach meant she could tailor her upskilling to the specific areas needed to secure her perfect job.

The bootcamp structure gave her the freedom to continue learning at home through session recordings.

Unlocking hidden potential

Souhila gained theoretical knowledge, an industry-recognised accreditation and real-world experience from an industry project. More importantly, it helped her regain the confidence to continue with her job search.

She is now working at global environmental company APEM, where she hopes to use the skills and experience gained from the bootcamp to grow her career.

Widening the talent pool

Souhila's story highlights that with the right mindset, skills and support, it is possible to overcome the challenges of rebooting a career after a break.

The Skills City digital Skills Bootcamp equipped Souhila with the skills and confidence needed to re-enter the workforce.