



SKILLS CITY

Fair Access to Technology Futures

FAIR ACCESS TO TECHNOLOGY FUTURES WITH BAE SYSTEMS

BAE SYSTEMS

World leader in advanced defence, aerospace, and security solutions

OUTCOMES



Exposure to real industry work for those who are establishing a career in tech



Opportunities in other sectors in the region, including cyber and immersive technologies



Engaged with upskilling individuals who are passionate about the sector

WIDENING THE TALENT POOL

Established in 2019, Skill City's partnership with BAE Systems was developed to support the government's levelling up agenda by:

Widening the talent search and building a pipeline of North West talent to benefit the region's future digital technology workforce

Focusing on capability not qualification by showcasing talent that would often be overlooked due to lack of experience

Unlocking hidden potential in our communities, enabling employers to learn an individual's story and nurture their growing talent

INNOVATION THROUGH COLLABORATION

This partnership is working towards closing the digital skills gaps across the North West and increasing fair access to career opportunities for talent from diverse backgrounds.

Skills City interns receive mentoring and hands-on experience from the BAE Systems' team while working on real industry challenges.

"Skills City has been a huge success in the North West and the UK, supporting the adoption of advanced technologies and creating new capabilities in the supply chain. This improves overall productivity in the UK."



Iain Minton
Technology Capability
Delivery Director
BAE Systems

IMPACT OVER 24 MONTHS

67%

of project interns are now in tech jobs

30%

of project interns were women

41%

of project interns were from ethnic minorities



18 projects of which

1 patented



2 interns

employed at BAE Systems



"I've learnt crucial skills, know how to deliver a strong interview and I'm now highly qualified.

Being able to work in a future-focused role at BAE Systems has been fantastic. I'm excited to take on new assignments with a focus on developing a more technical future going forwards."

Terry Tucker
Intern IT Engineer,
BAE Systems

95%

of interns passed their AWS Cloud exam

60

interns took part in the Factory of the Future projects

100

hours of mentoring were delivered to our interns

PRIORITISING TALENT OVER QUALIFICATIONS

Neurodiverse Talent in Tech

Terry Tucker's lifelong dream was to work at BAE Systems. However, as a neurodiverse individual, he faced challenges during interviews that threatened to derail his aspirations.

Fortunately, he found a solution at Skills City's AWS re/Start software engineering Skills Bootcamp. With the support of mentors, he developed the skills and confidence to showcase his strengths to potential employers.

Skills City introduced him to BAE Systems and gave him the opportunity to work with their team on a live industrial technology project, which he successfully completed.

Terry's hard work paid off when he landed a coveted trainee engineer placement at BAE Systems, where after just six months, he was offered a permanent role as an IT engineer intern.

Now, Terry is living his dream and contributing to technological advancements in aerospace and defence.



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IN4.0™
Group

aws re/start

BAE SYSTEMS